

EMPLOYMENT HISTORY Please provide the following information starting with the most recent.

EMPLOYER	TELEPHONE#	DATES EMPLOYED
ADDRESS		\$ PER STARTING HOURLY RATE/SALARY
JOB TITLE		\$ PER ENDING HOURLY RATE/SALARY
IMMEDIATE SUPERVISOR AND TITLE		
REASON FOR LEAVING		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		Please summarize the type of work performed:

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JOB TITLE		\$ PER ENDING HOURLY RATE/SALARY
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REASON FOR LEAVING		
May we contact for reference? <input type="checkbox"/> Yes <input type="checkbox"/> No		Please summarize the type of work performed:

REFERENCES Please list names and telephone numbers of six (6) business/work references who are *not* related to you.

NAME	TELEPHONE	YEARS KNOWN

REFERENCES Please list names and telephone numbers of personal references -- at least (3) of whom are *not* related to you.

NAME	TELEPHONE	YEARS KNOWN

EDUCATION Please list the last (3) schools that you attended, starting with the most recent.

SCHOOL	NUMBER OF YEARS COMPLETED	GPA RANK	FIELD STUDIED	DEGREE/DIPLOMA

ADDITIONAL INFORMATION Please list professional, trade, business or civic associations and any office held.

ORGANIZATION	OFFICE HELD

Please list special accomplishments, publications, awards, etc. or any additional information you would like us to consider.

SKILLS & QUALIFICATIONS Please summarize any special training, skills, licenses and/or certificates that may qualify you as being able to perform job-related functions in the position for which you are applying.

The Fair Credit Reporting Act (FCRA) provides individuals with certain rights regarding consumer reports and places certain obligations on employers using consumer reports for employment-related purposes. Consistent with the FCRA's requirements, this notice is provided to you in order to inform you that Blue Ribbon Landscape & Maintenance may, for employment-related purposes (e.g., evaluating you for initial employment, promotions, transfers, assigned duties, retention as an employee, etc.), obtain from a consumer reporting agency one or more consumer reports containing financial information, criminal record information, driving record information and/or other relevant information about you. Blue Ribbon Landscape & Maintenance will not obtain a consumer report without your signature below authorizing us to obtain one or more consumer reports.

- Prospective Employee
- Employee

_____ Date of Birth

_____ Driver's License #/State of License

- | | |
|--------------------------|--------------------------|
| YES | NO |
| <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> | <input type="checkbox"/> |

Have you ever been denied a driver's license or had one suspended or revoked?
 Have you had any violations in the past three (3) years?
 Have you had any auto accidents in the past three (3) years?
 If yes, please explain: _____

I hereby acknowledge that I have read and understand the contents of the above notice and, by signing below, specifically authorize Blue Ribbon Landscape & Maintenance to obtain one or more motor vehicle records and consumer reports on me for employment-related purposes as indicated above. I affirm that the statements made above are stated truthfully and without reservation.

Please Print	First Name	Middle Initial	Last Name
_____	_____	_____	_____
Signature	_____		Date
_____	_____		_____

I understand that if I am employed, any misrepresentation or material omission made by me on this application will be sufficient cause for cancellation of this application or immediate discharge from employer's service, whenever it is discovered.

I give the employer the right to contact and obtain information from all references, employers, educational institutions and to otherwise verify the accuracy of the information contained in this application. I hereby release from liability the employer and its representatives for seeking, gathering and using such information and all other persons, corporations or organizations for furnishing such information.

The employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by local, state or federal law.

This application is current for only thirty (30) days. At the conclusion of this time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary to fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause with 2 weeks prior notice, if no notice is given it is my understanding that my final pay wage will revert back to the Idaho Minimum Wage Rate of \$7.25 per hour, and the employer reserves the right to terminate my employment at any time, with or without cause and without prior notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no representative of the employer, other than the an authorized officer, has the authority to make any assurances to the contrary. I further understand that any such assurances must be in writing and signed by an authorized officer.

I understand it is the company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as required by the ADA.

I represent and warrant that I have read and fully understand the foregoing and seek employment under these conditions.

Signature of applicant _____

Date _____
